Strategic Renewal Plan - 2012 Action Plan

Mission and Religious Education
St. Patrick’s is a parish Catholic School where the faith and spirituality of each person in our community is recognised, nurtured and developed through Religious Education. Prayer, liturgy and celebrations are key elements of our spirituality.

Intentions 2012-2014
- Support the faith and spiritual development of students and staff.
- Promote witness to Gospel values in our everyday interactions.
- Provide opportunities for students and staff to prepare for and engage in Catholic rituals and liturgical celebrations.
- Encourage and support student involvement in community service programs and social justice issues.
- Develop the religious life of the school that recognises the faith background of all students in our community.
- Support the professional learning for staff in religious education and theology.

Actions for 2012:
- Development and implementation of new School Mission and Vision Statements.
- Development of Class and Staff Covenants.
- Support classroom teachers in teaching of Religious Education through effective practices and resourcing.
- Religious Life of the School review and development.
- Review Component 1.5 Learning and Teaching of Religion.
Learning and Teaching

St. Patrick’s is a community of lifelong learners committed to quality learning and teaching for all. Curriculum programs are equitable and individual, and focus on appropriate aspirations of success for all students.

Intentions 2012-2014

- Provide contemporary teaching and learning environments that reflect the changing structure of schooling.
- Implementation of the Australian Curriculum that reflects BCE Learning Framework
- Improve literacy and numeracy standards through enhanced pedagogical practice that is data-informed and evidence-based.
- Strengthen our capacity to identify and respond to the diverse needs of students that supports improved educational outcomes.
- Embed information, communication and learning technologies in teaching and learning processes that are personal, active and interactive.
- Maintain professional learning that enhances a commitment to reflective practice and ongoing professional renewal.
- Use the KidsMatter Framework to cater for the pastoral care that fosters social and emotional well being of students and school community.

Actions for 2012:

- Implementation of Australian Curriculum: English, Maths and Science
- Implementation of School Reporting System (SRS)
- Develop and implement Classroom Kitchen Program
- Focus on Oral Language Development within English.
- Whole-School update of Student Protection 2012 for staff
- Implementation of Learning Management System
- Implement new Social And Emotional Learning program: Program Achieve
- Implement Student Behaviour System
- Review Component 2.3 Learning and Teaching
- Review Component 2.6 Evaluation and Forward Planning
- Review Component 3.5 Gifted Education
Professional Practice and Collaborative Relationships

Staff at St Patrick’s are committed to ongoing professional development that supports contemporary learning and teaching.

St. Patrick’s is committed to maintaining and further building on our respected and valued position within the community.

Intentions 2012-2014

- Support a comprehensive approach to staff well-being and development including professional learning, professional standards, performance management and pastoral care.
- Provide a safe, healthy and productive school environment for students, staff and community.
- Build strong partnerships among staff, students, parents and parish that are underpinned by the religious and evangelising mission of the school.
- Further develop collaborative partnerships and links with Catholic schools within the area.
- Continue to grow effective partnerships within the local and wider community.
- Establish effective partnerships with parents that promote active participation in the school community.

Actions for 2012:

- Develop Coaching program for Leadership Team
- Develop Goal setting for staff and link to Professional Development
- Develop improved partnerships between school and home in relation to Component 1 of the Kids Matter Framework.
- School Centenary Celebrations.
- Review Component 5.2 Partnerships
Strategic Resourcing
St. Patrick’s maintains integrity, respect, responsibility, accountability and excellence through sustainable school policies and practices.

Intentions 2012-2014

- Provide appropriate financial and resource management aligned to the needs of the school.
- Provide and maintain a safe school environment guided by a master plan for the future.
- Ensure that renewal and quality assurance processes informed by the principle of stewardship.

Actions for 2012:

- Complete refurbishment and extension of Administration area, staffroom and tuckshop.
- BER Opening.
- Increased support for Financial Management practices.
- Review Component 7.2 Equity and Stewardship
- Review Component 8.3 Monitoring and Self Review Process